

## Højboskolen in Denmark is seeking participants - “ESC volunteers at Højboskolen”

For 10-11 months, from mid-August 2026 – beginning July 2027

### The project

Højboskolen is looking for four volunteers from different countries for a period of approximately 10-11 months to participate in activities at our school and After-School Club.

The volunteers’ tasks include assisting in various classes, the school canteen, practical assignments, and After-School Club activities. You will also engage in projects within one or more of the subjects: sustainability, inclusion and digital transformation, and you will organize events with the pupils.

Our aim is to contribute to a deeper understanding of multicultural values, equal rights, emphasizing diversity and global respect as well as the importance of sustainability. One of our aims is giving our volunteers, pupils and staff the opportunity of upgrading their language skills and insight into different cultures, helping them gain a broader understanding of their own language, identity, and knowledge about Danish culture.

In general, our aim is to provide our pupils and volunteers with better potential for the future, because they obtain the opportunity of expanding their knowledge about Europe through cooperation, learning and getting to know young people from different European countries.



### Description of Højboskolen

Højboskolen is a public school for primary and lower secondary education. The school has 570 pupils ranging from the age of 6 to 16 – from pre-school to the 9th grade. Højboskolen is an open-plan school and our core values are community, commitment, professionalism, innovation and creativity. Our dedicated staff includes 40 teachers, 12 pedagogues, 5 managers, and 10 employees working in administration, the canteen, and the service team.



Højboskolen is located in Hørning, a small town of approximately 8,500 residents on the outskirts of Aarhus, Denmark’s second-largest city. Our 570 pupils come from diverse backgrounds, with around 15% being bilingual.

The After-School Club welcomes children aged 6 to 10 and operates on weekdays until 5 PM. It offers a variety of creative indoor and outdoor activities, including sports.

Højboskolen is known for teaching the pupils to become openminded and tolerant citizens, and this effort establishes visible results: Our pupils include each other across classes and cultural differences. We have other international activities e.g. Cambridge English. We put great emphasis on language skills as well as a well-developed cultural understanding from an early age, and our pupils are taught English from the 2nd grade and German from 6th grade.



Our staff possesses well-developed language skills and has many years of experience in including and working with a large variety of people – children, adults and young people, also people with difficulties. Since 15% of our pupils are bilingual, there is a tradition for tolerance and patience in the teaching environment as well as in the common communication. Højboskolen regularly hosts trainees and interns, and our staff is well-trained in building effective working relationships in various settings.

The volunteers will be assigned a project coordinator and mentor to provide support throughout their stay, ensuring a positive experience both at Højboskolen and in Denmark. The project coordinator is an administrative officer with years of experience in humanitarian aid and volunteer work.

### Volunteer activities

- Volunteers will be assigned to three to four year-groups, where they will support pupils in language classes such as German and English, as well as in practical, creative, and sports-related subjects. Their role will involve providing pedagogical and language assistance to individual pupils or small groups, depending on the children’s needs and the volunteers’ competencies.
- Two to three afternoons a week they will participate in the After-School Club, where they will engage children in outdoor activities, games and creative projects such as crafts and sports.
- All volunteers will also take part in supervising pupils during daily breaks, helping to create a safe, inclusive, and engaging environment while initiating activities.
- Weekly responsibilities include participating in the school canteen for four to five hours and assisting with practical assignments for two to three hours.
- The role further includes opportunities to work with the school’s FabLab facilities, such as 3D printers, vinyl cutters, and laser cutters, as well as creating visual content like photos and videos for the school’s website or newsletter.
- Volunteers will collaborate on planning and implementing projects focused on sustainability and solidarity, while also having the chance to develop smaller individual projects based on their personal interests.
- Finally, all volunteers are required to participate in Danish classes, where they will learn the language as a part of their experience.

### Expectations

Experience working with children is an advantage, but not a requirement. What matters most to us is that volunteers are open-minded, proactive, and willing to take initiative. Since school life is dynamic and also many activities take place outdoors throughout the year, flexibility is essential. We expect volunteers to engage actively in their tasks and commit to the activities they are involved in, while working collaboratively with the entire school staff. Each volunteer’s skills and interests will be considered during the interview process, and an individual schedule will be made to reflect their strengths and preferences.



### Example of a weekly schedule:

	Monday	Tuesday	Wednesday	Thursday	Friday
8-9.30	English class	Canteen	Cooking class	Creative class	Practical help
9.30-10	Breakguide	Break	Break	Break	Breakguide
10-11.30	Practical help	Creative class	Danish-learning	Canteen / Lunch	Meeting/preparation
11.30-12	Lunch	Lunch	Lunch	Breakguide	Lunch
12-13.30	Sport class	After-School Club	English/German class	After-School Club	Creative class
13-16		After-School Club	After-School Club	After-School Club	

## Accommodation and local travel

Volunteers will be accommodated near Højboskolen in an apartment with their own room, living together with other the volunteers, sharing the kitchen, bathroom, toilet and washing facilities, and a small garden.



In the city of Hørning, the Volunteers can get around on bike or on foot.

If the volunteers want to go to e.g. Aarhus, the nearest large city, it is only a 10 minute ride by train.

## Application

Højboskolen wants to receive applications from young people ranging from the age of 18 – 30. We encourage everyone to apply regardless of ethnicity, sexuality, mental health and religion. We expect that you have finished your high school education. Experience with working with children is advantageous though not required.

The enclosed application form must be completed. Only applicants who have filled in our application form is taken into consideration.

We review all applications and invite the most qualified candidates for Skype interviews. In the selection process, we place emphasis on the applicant's enthusiasm and motivation for choosing Højboskolen.

For more information, please check the school's webpage about international cooperation:

<https://hoejboskolen.aula.dk/vores-skole/internationalt-samarbejde>

**Deadline for applying is April 24<sup>th</sup>2026. Please send an email with attached completed application form to [mette.grotrian@skanderborg.dk](mailto:mette.grotrian@skanderborg.dk)**



# Application form for ESC volunteers at Højboskolen 2026

## Volunteer information

### Contact Information

First name(s):

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Surname:

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Address:

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Postcode & city:

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Country:

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Phone no:

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Participant no.:

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E-mail address:

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Whatapp / Teams  
name:

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PICTURE

### Personal information

Date of birth:

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Nationality:

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Gender:

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Education:

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### Sending organisation

Organisation:

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ODI-number:

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Address:

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Contact person:

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E-mail:

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Phone:

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When can you start the project and for how long?

Please describe carefully your motivation for our specific project:

Please state the activities, tasks and subjects you will be most interested in participating in and describe if you have some individual projects you would like to carry out:

Please describe your previous work and/or volunteer experiences?

Do you have any former international experiences (other stays abroad, exchanges etc.)? (Please describe)



What are your hobbies?

How will you describe your personality and your values?

Competences, knowledge and skills you hope to gain during your ESC experience:

Knowledge and skills, you would like to share during your ESC experience:

Which problems do you think you will encounter during your stay abroad?

What are your future plans after ESC?



How do you understand solidarity and do you have some ESC principles/values you are more interested in than others?

- 1. Do you have any special needs we should know of (medical conditions, handicaps etc.)? Yes\_\_\_ No\_\_
- 2. Do you have any kind of allergy? Yes\_\_\_ No\_\_
- 3. Do you need to take any kind of medicine? Yes\_\_\_ No\_\_
- 4. Are you a vegetarian? Yes\_\_\_ No\_\_
- 5. Is there any food you do not eat or are allergic to? Yes\_\_\_ No\_\_
- 6. Do you smoke? Yes\_\_\_ No\_\_
- 7. Do you hold a driver's licence? Yes\_\_\_ No\_\_

Please give further description if you have answered yes to question 1 - 5 above:

**Language abilities**

Language (mark by x)	Native	Fluent	Good	Basic
Danish				
English				
German				
(Others – which?)				
(Others – which?)				